URBAN CAPERS
SCAVENGER HUNTS

Join the Adventure as Scavenger Hunt Coordinator (multiple locations across Canada)

About Urban Capers

Since 2013, Urban Capers has been transforming team-building through creative scavenger hunts that blend culture, history, and wit. Our hunts take teams through fascinating cultural institutions and vibrant city streets, uncovering hidden stories behind architecture and public art—all with our signature playful humour. After years of success across Southern Ontario, we're ready to expand our unique experience across Canada, and we need visionary local leaders to make it happen.

The Role

This role offers something rare: the chance to grow a local business as part of a cross-Canada team of creatives. You'll have freedom to shape our presence in your community, while benefiting from our established brand, training, and systems that have satisfied corporate clients for over a decade.

Why This Role Is Different:

- See direct results from your creativity and initiative
- Enjoy a blend of structure and autonomy
- Receive mentorship from experienced bootstrap entrepreneurs

Starting part-time with the opportunity to grow to full time, your success directly drives your opportunity. The job pays $25/hour with an extensive training program that will involve travel to our locations in Toronto and Montreal.

Your Dual Role: Showrunner & Strategist

As Host Extraordinaire (Front-of-House)

- Captivate teams with your energy and quick thinking
- Transform ordinary team outings into unforgettable experiences
- Troubleshoot and problem solve issues that arise with large group events
- Maintain good relations with institutions and neighbourhoods where we work

As Business Builder (Back-of-House)

- Together with our creative team, design scavenger hunts that showcase your city's unique character
- Develop relationships with local venues

- Identify growth opportunities that others might miss
- Take care of the business administration of events: booking hosts, budgeting, reporting

What Success Looks Like

- Building a roster of clients who return and refer
- Creating distinctly local experiences
- Developing a network of local partnerships
- Growing your hours and income as you expand our presence

You'll Thrive Here If You Have:

Essential Skills:

- Fluency in English and French for Ottawa and Montreal locations
- A natural talent for engaging groups and thinking on your feet
- Exceptional organizational abilities to juggle multiple events
- A writer's touch that can turn facts into compelling stories

Bonus Points For:

- Experience in your city's event scene, tourism, or cultural institutions
- A network of local connections in the corporate world
- Background in performance, facilitation, or public speaking
- Marketing or business development experience
- A passion for local history, architecture, or hidden gems

What We Bring to the Table

- **Meaningful Work:** Create moments of connection in an increasingly digital world
- **Professional Growth:** Work from a local co-working space with a Canada-wide team
- **Work-Life Harmony:** Flexible scheduling that grows with your success
- **Fun Factor:** When was the last time your job description included "fun" as a deliverable?
- **Supportive Team:** We are a tightly knit team who love what we do

Ready to lead the adventure?

Submit your CV and a cover email telling us why you're the perfect person to expand Urban Capers in your city. Send to hr@urbancapers.com with the city you are applying for in the subject line. We are currently hiring for Vancouver, Halifax, Montreal, Calgary, and Ottawa.

Application deadline: Rolling reviews until April 30, 2025 (April 20th for Ottawa and Montreal)
Start date: Immediate
Compensation: $25/hour, starting part-time with expected expansion to full time as the business grows