THE COLLISION AHEAD

HOW AI IS RESHAPING WORK + SOCIETY

Michael Caldwell

BLACKAIRPLANE

STRIPE SESSIONS



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"AGI is a system that can dramatically increase the rate of scientific progress.

I would expect that by the end of the decade."

Sam Altman, OpenAI

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SPIDER GRILLS

2050 ATLANTA POPULATION FORECAST

Atlanta Regional Commission



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CEDARS SINAI MEDICAL CENTER

Holstrom Study



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SPIDER GRILLS

I DON’T FEAR TERMINATOR .

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SPIDER GRILLS

I DON'T FEAR TERMINATOR .

I FEAR WHAT HAPPENS WHEN THESE THINGS WORK.

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PACE OF ADOPTION

Time from invention to adoption.









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ARTISAN → ASSEMBLY LINE

Industrial Revolution

LABORERS → KNOWLEDGE WORKERS

Digital Revolution

CONTRIBUTORS → OUTCOME MANAGERS

Industrial Revolution

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AMERICAN WORKFORCE

90% Individual Contributors **10% Managers**



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WE ARE ALL BECOMING MANAGERS OF INTELLIGENCE .

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SPIDER GRILLS

So what do we do?

OUTCOME DRIVEN PLAYBOOK



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OUTCOME DRIVEN PLAYBOOK

1. Redefine Roles.

Stop hiring for what people can **do**. Start hiring for what they can **deliver**.

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2. Measure Differently.

Replace **effort** metrics with **outcome** metrics.

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3. Upskill Constantly.

Teach **adaptability**, not **memorization**.

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4. Plan for Success.

The real risk isn't that AI fails us. It's that it works before we're ready.



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What happens if it works?

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